Tuscaloosa County Board of Education

1118 Greensboro Avenue Tuscaloosa, Alabama 35401

Phone: 205-758-0411 Fax: 205-758-4711

CSFO JOB ANNOUNCEMENT

The Tuscaloosa County School System is seeking highly qualified candidates for the position of **Chief School Financial Officer**. The ideal candidate will have a record of accomplishment in his/her current position as a proven manager of budget and fiscal affairs. No candidate shall be denied employment, re-employment, advancement or evaluations, nor shall be subjected to discrimination on the basis of sex, age, marital status, race, religion, national origin, ethnic group or disability.

Job Title: Chief School Financial Officer – Position open until filled.

Starting Salary: The minimum salary is \$145,000 and negotiable depending on qualifications and experience.

Position Qualifications:

- 1. Hold the current required Certification of CSFO designation from Alabama State Department of Education (preferred);
- 2. Three years of experience in a business-related field with three years of experience in governmental accounting preferred;
- 3. Completion of the Alabama State Department of Education's required Certification of CFSO designation within the first three years of employment and meeting annual requirements to maintain this designation thereafter;
- 4. One or more of the following:
 - a. Hold a bachelor's degree from an accredited four-year college or university with a concentration in a business-related curriculum (accounting, finance, business administration, etc.) including at least 9 semester hours in accounting;
 - b. Hold a MBA or other graduate degree in a business-related field from a regionally accredited institution:
 - c. Be a Certified Public Accountant.

Required Knowledge, Skills and Abilities:

- 1. Knowledge of accounting laws, policies, rules and regulations.
- 2. Knowledge of tax laws, reforms and regulations which impact employee benefits, tax forms and related concerns.
- 3. Knowledge of business techniques and computers at a level required to implement and maintain an automated financial system.
- 4. Ability to supervise and evaluate personnel assigned to the area of business and finance.
- 5. Ability to communicate effectively in written and verbal form.
- 6. Possess the physical and emotional ability and dexterity to perform required work and move about as needed in a fast-paced, high-intensity environment.

Interested Candidates:

The application process will be confidential. Only the names of finalists will be announced publicly. Please mail Letter of Interest, Resume, Official Transcript* and copy of Certification Credentials to:

Raymond E. Ward, Board Attorney 2216 14th Street Tuscaloosa, Alabama 35401 (205) 345-5564 or, if by email, to: rayward@raywardlaw.com

APPLICATIONS ACCEPTED UNTIL February 21, 2025.

^{*} An unofficial transcript will be accepted for initial screening purposes.