

Lee County Schools

Superintendent Search Timeline

All time frames are suggested only and may be adjusted as desired by the Board.

The principal objective is to complete interviews and make a hiring decision before the end of November to allow a successful candidate to provide adequate notice to another employer if applicable, and to begin employment by January 1, 2027.

September 15, 2026

- ❖ Board approves Superintendent Search Timeline and Process
- ❖ Board approves draft Notice of Vacancy
- ❖ Proposed Brochure Drafted regarding vacancy

September 16, 2026

- ❖ Notice and brochure posted and commence to receive applications.

September 16, 2026 through October 19, 2026

- ❖ Applications received and screened by Board Attorney
- ❖ Establish Board-preferred Interview procedure and questions

October 19, 2026

- ❖ Deadline for receipt of all applications

October 19 through November 6, 2026

- ❖ October 20 – Board begins review of applications with Board attorney
- ❖ Field of applicants narrowed to finalists based on input from Board members
- ❖ Background checks conducted on proposed finalists
- ❖ Special Board meeting to Announce Finalists

November 9-13, 2026

- ❖ Public Interviews

November 17, 2026

- ❖ Superintendent appointed at Special called Board of Education meeting

December 8, 2026

- ❖ Contract approved at Board of Education meeting

January 1, 2027

- ❖ New Superintendent Begins Service