**TUSCALOOSA COUNTY BOARD OF EDUCATION**

**Application for Superintendent of Education**

**[Use attachments or additional sheets, if necessary.]**

Send to: Tuscaloosa County Superintendent Search c/o Raymond Ward, Esq.

2216 14th Street

Tuscaloosa, Alabama 35401

OR, IF BY E-MAIL, TO:

[rayward@raywardlaw.com](mailto:rayward@raywardlaw.com%09)

Phone: (205) 345-5564

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Applications must be received by the close of business on October 14, 2025.** | | | | | | | | |
|  | | | | | | | | |
| **I. PERSONAL INFORMATION** | | | | | | | | |
| First: |  | | Middle: |  | | Last: |  | |
| Previous Name: | |  | | | | | | |
| Other names by which you may be known: | | | |  | | | | |
| Mailing Address: | |  | | | | | | |
|  | | |  | | |  | | |
| City | | | State | | | Zip | | |
| Daytime Phone Number: | | |  | | | | | |
| Home Phone Number: | | |  | | Cell Number: | |  | |
| E-mail (personal): | |  | | | | | | |
|  | |  | | | | | | |
| Present Employer: | |  | | | | | | |
| Mailing Address: | |  | | | | | | |
|  | | |  | | |  | | |
| City | | | State | | | Zip | | |
| Title of Position: | | |  | | | | | |
| Phone Number: | |  | | Current Salary: | | $ | | |
| Time in Current Position | | |  | Is your employer aware of this application? | | | |  |
| Amount of Organization's annual budget for which you are responsible: | | | | | | |  | |
| Reason for leaving this position: | | |  | | | | | |
| Number of employees for whom you have overall responsibility: | | | | | |  | | |
| How many employees report directly to you? | | | | |  | | | |
| Do you hold Alabama Certification in Administration and Supervision? | | | | | |  | Yes | No |
| Do you hold a comparable certificate issued by another state? | | | | | | | Yes | No |
| If so, which state? | | | |  | | | | |
|  | | | | | | | | |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | | | | | | |
| **II. EMPLOYMENT HISTORY** | | | | | | |
| Please list all FULL TIME experience, both within and outside the field of education. List most recent employment history first and continue in reverse chronological order. | | | | | | |
| Employer | |  | | | | |
| Position/Duties | |  | | | | |
| Dates of Service | |  | | | | |
| Reason for Leaving | |  | | | | |
| Ending Salary | |  | | | | |
|  | | | | | | |
| Employer | |  | | | | |
| Position/Duties | |  | | | | |
| Dates of Service | |  | | | | |
| Reason for Leaving | |  | | | | |
| Ending Salary | |  | | | | |
|  | | | | | | |
| Employer | |  | | | | |
| Position/Duties | |  | | | | |
| Dates of Service | |  | | | | |
| Reason for Leaving | |  | | | | |
| Ending Salary | |  | | | | |
|  | | | | | | |
|  | | | | | | |
| Have you ever been dismissed, suspended, terminated, or forced to resign from any employment? | | | | | | | |
|  | | Yes |  |  | No |  |  |
| If yes, provide the date, name and address of the employer, and the stated reason for the action. | | | | | | | |
|  |  | | | | | | |
| Have you ever resigned or been given an opportunity to resign, withdrawn an employment application, or not offered re-employment as a result of charges, disagreement, or misunderstanding? | | | | | | | |
|  |  | Yes |  |  | No |  |  |
| If yes, provide the date, name, and address of the employer, and a reasonably full statement of the basis and circumstances of the incident. | | | | | | | |
|  |  | | | | | | |

|  |  |
| --- | --- |
|  | |
| **IV. EDUCATIONAL AND PROFESSIONAL TRAINING**. Use an attachment, if necessary | |
|  | |
| Name of Institution |  |
| Address |  |
| Program of Study |  |
| Dates Attended |  |
| Degree |  |
|  | |
| Name of Institution |  |
| Address |  |
| Program of Study |  |
| Dates Attended |  |
| Degree |  |
|  | |
| Name of Institution |  |
| Address |  |
| Program of Study |  |
| Dates Attended |  |
|  | |
| **V. HONORS AND AWARDS.** List scholarships, articles authored, books authored, honorary degrees, citations, special recognitions, workshops conducted, major addresses, etc. | |
|  | |
|  | |
| **VI. OUTSIDE INTERESTS AND HOBBIES.** | |
|  | |
|  | |
| **VII. COMMUNITY ACTIVITIES.** | |
|  | |
|  | |

|  |  |
| --- | --- |
|  | |
| **VIII. MAJOR CAREER ACCOMPLISHMENTS AND PERSONAL ATTRIBUTES**. List scholarships, articles authored,  books authored, honorary degrees, citations, special recognitions, workshops conducted, major addresses, etc. | |
|  | |
|  | |
| **IX. EDUCATION PHILOSOPHY.** Provide a short commentary describing your view of the elements of a  successful school system. | |
|  | |
|  | |
| **X. REFERENCES** |  |
| Please list the names of at least three individuals, including a recent employer or supervisor, a leader in your  community (not necessarily connected with education), and an educator who does not reside in your community. Do not list a relative. | |
| Name |  |
| Position |  |
| Present Address |  |
| Phone/E-mail |  |
|  | |
| Name |  |
| Position |  |
| Present Address |  |
| Phone/E-mail |  |
|  | |
| Name |  |
| Position |  |
| Present Address |  |
| Phone/E-mail |  |
| **XI. APPLICANT'S STATEMENT:** Why do you want to lead this school system? | |
|  | |
|  | |

|  |  |  |
| --- | --- | --- |
|  | | |
| **PLEASE READ CAREFULLY** | | |
| Do you have any objection to your previous employer(s) being contacted for  information regarding your work history? | Yes | No |
| If yes, please explain | | |
|  | | |
| Have you ever been convicted of any crime or entered a plea of guilty or nolo contendere to any charge other than a minor traffic violation? | Yes | No |
| If the answer is "yes," please state the name and address of the court, the date of the alleged offense and allegation, a description of the charges, and an explanation of the final action taken, including any fines, probation, imprisonment, first offender adjudication, or similar disposition. | | |
|  | | |

I certify that the foregoing statements are true and correct and authorize the Tuscaloosa County Board to contact the

references listed and to secure additional information regarding my qualifications and suitability for the position.

Signature Date

Mail your completed application, along with a letter of application and resume, to the address below. Also, have your official transcript sent directly from the institution that granted the highest degree to:

. Tuscaloosa County Superintendent Search c/o Raymond Ward. Esq.

2216 14th Street

Tuscaloosa, Alabama 35401

OR, if by e-mail, to: [rayward@raywardlaw.com](mailto:superintendentsearch@bishopcolvin.com)

|  |
| --- |
| **Please limit all documents to 8.5" X 11" only.** |
| **Applications and required materials must be received by the close of business on October 14, 2025.** |
| **Applicants are *strongly* urged to personally verify timely submission of their application materials.** |