

**NOTICE OF VACANCY IN THE POSITION OF  
PRESIDENT OF THE  
ALABAMA SCHOOL FOR HEALTH SCIENCES**

**Job Title: President**

**Job Description:** This role involves steering the school's vision and mission, ensuring that the educational programs are innovative and reflect high standards. By fostering an environment that encourages professional growth among staff and intellectual stimulation among students, the President ensures that the institution not only meets but exceeds the expectations of all stakeholders. Also, balancing the intricacies of curriculum development, fiscal management, stakeholder engagement, and student welfare, this position is instrumental in shaping a nurturing and dynamic educational setting that prepares students for the challenges and opportunities of the future in the field of health sciences.

**Required Qualifications:**

The minimum qualifications for the successful applicant are to hold a certificate in Education Administration from Alabama or any other state, but, if in another state, to require that person to obtain such certification in Alabama, a master's level degree in Education from a recognized four-year college or university. 10 years' experience minimum in public or private secondary education, with some experience in health sciences preferred. The successful candidate also must be qualified to be bonded by the school's GLEO carrier and any other requirements of Alabama law.

The Board of Trustees is seeking the following qualities in the candidate:

- The ability to develop a vision for a solid school academically and financially,
- The ability to develop short and long-range planning goals;
- The ability to communicate effectively with all stakeholders;
- Has cognitive fiscal abilities.

**Additional Information:**

The base salary will be **\$180,000-\$250,000**, plus additional negotiable benefits based on experience and proven track record.

**Application information:**

This search is being conducted by the Board's counsel Mark S. Boardman with Boardman, Carr, Petelos, Watkins, Ogle, and Howard, P.C. All applicants will be kept confidential.

All applications will be received by Mr. Boardman at:

**BOARDMAN, CARR, PETELOS, WATKINS, OGLE & HOWARD, P.C.**

**P.O. Box 382886, Birmingham, AL 35238-2886**

**400 Boardman Drive**

**Chelsea, AL 35043-8211**

**(205) 678-8000**

**Facsimile (205) 678-0000**

**[mboardman@boardmancarr.com](mailto:mboardman@boardmancarr.com)**

**[www.BoardmanCarr.com](http://www.BoardmanCarr.com)**

Mr. Boardman, together with other Board counsel, will review all applications and recommend finalists to the Board of Trustees. The Board may interview some, or all, of the finalists. The finalist will be interviewed by the Board of Trustees for the Alabama School of Health Sciences. This interview will be public, in accordance with state law.

**Unofficial transcripts should also be sent to Mr. Boardman with all application materials at Boardman, Carr, Petelos, Watkins, Ogle & Howard, P.C.**

Applications must be completed and transcripts received by **January 21, 2025**.

**For additional information, please contact**

**Mark S. Boardman at 205 678-8000 or**

**[mboardman@boardmancarr.com](mailto:mboardman@boardmancarr.com)**

**Alabama School of Health Sciences**  
Demopolis, AL

**Employment Application for ASHS Presidential Search**  
**(Submit to Mark S. Boardman only)**

This unfilled application is a public document. Once completed and once this document is submitted to Mr. Boardman, Board Attorney, it will not be considered a public document.

**PERSONAL INFORMATION**

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Mailing Address (if different): \_\_\_\_\_

Cell Phone Number: \_\_\_\_\_ Other Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

**EDUCATION**

College: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

Major: \_\_\_\_\_ Degree: \_\_\_\_\_

College: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

Major: \_\_\_\_\_ Degree: \_\_\_\_\_

**EMPLOYMENT HISTORY** Please provide your complete employment history with the most recent first. Attach additional sheets as needed.

Company Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Employed from Month/Year: \_\_\_\_\_ Employed to Month/Year: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ May we contact this employer? Yes \_\_\_ No \_\_\_

Annual Salary: \_\_\_\_\_ Job Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Employed from Month/Year: \_\_\_\_\_ Employed to Month/Year: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ May we contact this employer? Yes \_\_\_ No \_\_\_

Annual Salary: \_\_\_\_\_ Job Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Employed from Month/Year: \_\_\_\_\_ Employed to Month/Year: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ May we contact this employer? Yes \_\_\_ No \_\_\_

Annual Salary: \_\_\_\_\_ Job Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**QUALIFICATIONS.** Use an attachment if necessary. List any skills, knowledge, experience, or other relevant qualifications that demonstrate your ability to meet the qualifications and traits listed.

**HONORS AND AWARDS.** Use an attachment if necessary. List scholarships, articles authored, books authored, honorary degrees, citations, special recognitions, workshops conducted, major addresses, etc.

**COMMUNITY ACTIVITIES.** Use an attachment if necessary.

**SKILLS.** Please describe your computer skills. List any additional skills that pertain to this position.

**MAJOR CAREER ACCOMPLISHMENTS AND PERSONAL ATTRIBUTES.** List those that will help ensure your success as the president of this school. Use an attachment if necessary.

**EDUCATION PHILOSOPHY.** Provide a short commentary describing your view of the elements of a successful school. Use an attachment if necessary.

**APPLICANT STATEMENT.** Why do you want to be the president of this school? Use an attachment if necessary.

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**REFERENCES**

**1.** Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Employer: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Years Known: \_\_\_\_\_

**2.** Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Employer: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Years Known: \_\_\_\_\_

**3.** Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Employer: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Years Known: \_\_\_\_\_

**Read Carefully.**

1. Do you understand that because of the nature of the position for which you are applying the school may require a background check, including a search of fingerprints, other criminal records, and credit history?

Yes \_\_\_\_\_ No \_\_\_\_\_

Birth date (for background check purposes only): \_\_\_\_\_

2. Do you agree and consent for such background search and investigation to be conducted and agree to hold the school and all officials, representatives, and employees of the foregoing harmless from all claims for libel, slander, invasion of privacy, intentional infliction of emotional distress and similar claims?

Yes \_\_\_\_\_ No \_\_\_\_\_

3. Have you ever been convicted of any crime, entered a plea of guilty or nolo contendere, or any similar criminal or quasi-criminal determination or adjudications, other than minor traffic violations?

Yes \_\_\_\_\_ No \_\_\_\_\_

If the answer is “yes” state the name and address of the court, the date of the alleged offense and allegation, a description of the charges, and an explanation of the final action taken, including any fines, probation, imprisonment, first-offender adjudication, or similar disposition.

4. Have you ever had a teaching certificate suspended or revoked?

Yes \_\_\_\_\_ No \_\_\_\_\_

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The application process will be confidential. Only the names of the finalists will be announced to the public.

Please submit an application, letter of interest, resume, three letters of professional reference, and copy of certification credentials to:

Mark S. Boardman, Board Attorney  
Boardman, Carr, Petelos, Watkins, Ogle & Howard, P.C.  
400 Boardman Drive  
Chelsea, AL 35043  
(205) 678-8000  
(205) 678-0000 (fax)  
[mboardman@boardmancarr.com](mailto:mboardman@boardmancarr.com)

**ALL INQUIRIES AND APPLICATIONS SHOULD BE DIRECTED TO MR. MARK S. BOARDMAN ONLY. PLEASE DO NOT CONTACT THE BOARD OF TRUSTEES FOR THE ALABAMA SCHOOL OF HEALTH SCIENCES OR APPLY ONLINE THROUGH THE STATE DEPARTMENT OR ANY ONLINE SERVICE.**

The ALABAMA SCHOOL FOR HEALTH SCIENCES does not discriminate on the basis of race, age, color, national origin, religion, sex, genetic information, or physical or mental disability in admission to, access to, treatment in, or employment in its programs and activities.

All applications will be acknowledged in writing. If you do not receive an acknowledgment, that means your application has not been submitted.

## COMMUNITY

Comprising approximately 982 square miles, Marengo County lies in the west-central part of the state. The county lies within the East Gulf Coastal Plain physiographic section of the Atlantic Plain region.

The Black Warrior River merges with the smaller Tombigbee River in Demopolis in the northernmost part of the county. The Tombigbee River forms the western border of the county. Both rivers are considered among the most critical watersheds in the nation, with more than 125 species of fish, 10 of which are considered at risk. Numerous tributaries offer scenic views and recreational opportunities.

U.S. Highways 43 and 80 are the county's major transportation routes. U.S. Highway 43 runs north-south through the middle of the county, and U.S. 80 runs east-west along the northern part of the county. The Demopolis Municipal Airport and Freddie Jones Field in Linden are Marengo County's two public airports.

**Demopolis** is the largest city in Marengo County, in west central Alabama. The population was 7,162 at the 2020 census.

### Events and Places of Interest

- Alabama Rural Heritage Foundation and Center
- Marengo County offers many recreation opportunities. For example, the scenic Black Warrior and Tombigbee Lakes system, which encompasses Bankhead Lake, Holt Lake, Oliver Lake, Warrior Lake, Demopolis Lake, and Coffeerville Lake, offers numerous recreational activities such as hunting, fishing, boating, hiking, and camping.
- Marengo County History and Archives Museum
- Foscue Park Creek Campground
- Demopolis Country Club 18 holes
- Demopolis City Schools "Class 5A Public School"
- Christmas on the River
- Rooster Day
- Demopolis Farmers Market



- Many Live Events Downtown Square