



Embracing Tradition... Investing in Excellence



SUPERINTENDENT SEARCH

Application Deadline: April 18, 2025

Superintendent begins no later than August 1, 2025



ABOUT HARTSELLE CITY SCHOOLS

Hartselle City Schools is a premier Alabama public school district. It leads the way on local, state, and national levels academically, artistically, and athletically. Hartselle City Schools offers a diverse portfolio of instructional opportunities for all students at all levels and abilities.

HCS serves almost 3,650 Pre-K to 12th grade students across six schools and offers a wide range of extracurricular activities.

OUR COMMUNITY

With a population of 15,500, the city of Hartselle is located in beautiful north-central Alabama. It is convenient to areas such as Decatur, Huntsville, and Madison, with its proximity to interstate I-65.

Hartselle boasts a highly rated school district and is the second largest city in Morgan County. The city was included in the book "The 100 Best Small Towns in America" and continuously works to bring new industries and businesses to its residents.



DEMOGRAPHICS

Black	4.57%
White	86.1%
Hispanic	4.24%
Asian	.71%
Native Hawaiian/ Pacific Islander	.11%
American Indian/ Alaskan Native	.38%
Two or More Races	3.89%

SCHOOLS

Elementary Schools	3
Intermediate School	1
Junior High School	1
High School	1

TOTAL ENROLLMENT = 3,640



PERSONNEL

Certified	315
Classified	190
Substitutes	240

TRANSPORTATION

Number of Buses	30
Regular Routes	26
Mid-Day Routes	3

RANKINGS & AWARDS

- Blue Ribbon Schools of Excellence District
- Ranked #10 in Alabama by Niche
- 15 Nationally Board Certified Teachers
- 48 Students with ACT of 30 or Higher in 2024
- 3 National Merit Finalists for 2024
- State Championships in Football, Baseball, Volleyball, Golf, Basketball, Softball, Wrestling, and Tennis





SEARCH FOR A PROVEN LEADER

The Board of Education for Hartselle City Schools, Hartselle, Alabama, seeks an outstanding educational leader to serve as superintendent.

Required Qualifications:

- General fitness, exemplary character, and personal attributes necessary to fulfill the responsibilities of the position;
- A doctoral degree from a regionally accredited four-year institution of higher education;
- Experience as a Superintendent, Assistant Superintendent, or senior administrator in a Central Office;
- Demonstrated excellence in academic leadership, with a proven record of successfully guiding and managing educational initiatives;
- Certification in administration and recognized ability as a school administrator;
- A minimum of five years' successful experience in and general knowledge of public school administration;
- Such other minimum qualifications as may be established by statute or the State Board of Education;
- The applicant must be able to begin employment no later than August 1, 2025.

Salary Range:

The salary range for the position is \$185,000 - \$225,000, plus benefits. Salary is negotiable based on the successful candidate's educational attainment, experience, and proven track record of success.

For More Information:

The application collection process is being conducted by the law offices of Bishop Brooks. For additional information, please contact Woody Sanderson at wsanderson@bishopbrooks.com or (256) 535-1100

Visit www.hartselletigers.org for the complete Vacancy Notice and application.