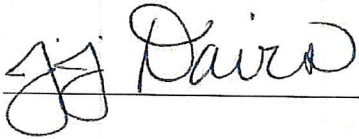


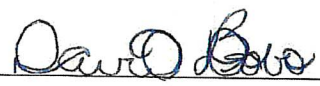


District Director Nomination Form

Name: David Bobo
School Board: Shelby County Board of Education
Address: 410 East College Street
Columbiana, Alabama 35051
Telephone: 205)682-7012 Fax: 205)682-7014
E-mail: dbobo@shelbyed.org
Nominated by: Shelby County BOE Board Members
Years on the school board: 9 years
Academy status: In good standing/Training Report Attached
Occupation: Dir of Community & Media Relations/Jeff State Community College
Other positions/information (optional): Please see letter attached

Nominated by:  School Board: Shelby County BOE

Permission for Nomination Form *
(if not self-nominated)

I, , give my permission to be nominated for district director.

David Bobo

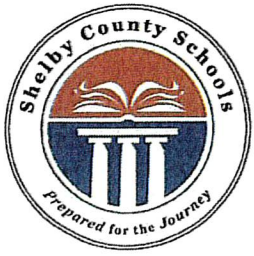
Name

August 27, 2026

Date

* Completion of permission form is not necessary for self-nominations.

If you do not receive confirmation of your nomination from AASB in three business days, please resubmit the nomination and contact the AASB office. AASB will recognize the initial date of submission upon verification.



August 29, 2026

District Five School Board Members,

Lewis Brooks, Ed.D.
Superintendent

My name is David Bobo, and I am honored to be a candidate for the AASB District 5 director position. First, thank you for your dedicated service as a school board member. Serving on a school board is as uniquely challenging as it is deeply rewarding, and I truly appreciate your commitment to making a positive difference for Alabama's students and employees.

If elected as director, my priority will be to strengthen communication among our district boards and ensure equitable representation across our district. I am eager to listen to your concerns and welcome your ongoing input. Additionally, I am committed to enhancing our district meetings to ensure they are high-value, engaging, and collaborative spaces for every school board involved.

Board Members

David Bobo,
President

Amber Polk,
Vice President

Dr. Ji Ji Davis

Peg Hill

Billy Holliday

My commitment to public education is backed by extensive firsthand experience. I have served on the Shelby County School Board for over nine years, including more than three years as Board President. I have always been passionate about making public schools great and providing meaningful opportunities to every student. I remain engaged with the AASB by serving on the AASB Equity Committee, participating in all AASB conferences, and serving as a delegate for my school board.

Beyond school board responsibilities, promoting educational opportunities is my life's work. I have worked at Jefferson State Community College for 32 years and serve as the Director of Communications and Marketing. This career has given me a deep, foundational understanding of how to support students, remove barriers to learning, and make education accessible to all.

My dedication to youth development extends directly into our community. I serve as President of the Family Connection, Inc. Board, a member of the Leadership Shelby County Board, an advisory board member for Big Brothers/Big Sisters of Shelby County, and Past President of my local Kiwanis Club. I am also an active member of my church and spent years volunteering as a youth baseball and football coach.

I am a graduate from the University of Alabama with a degree in Public Relations. I live in Shelby County with Cindy, my wife of 32 years, and we have two sons, Carson and Dylan. Carson is a graduate from Princeton University and Dylan is a graduate from the University of Alabama. Both live and work in Austin, Texas.

Thank you for your time, consideration, and dedication to our schools. I am incredibly excited about the opportunity to partner with you to make AASB District 5 the best it can be.

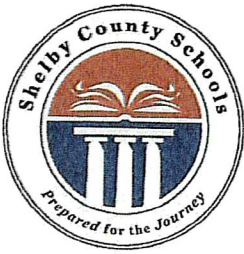
Sincerely,

David Bobo, President
Shelby County Board of Education

410 East College Street
Post Office Box 1910
Columbiana, AL 35051

(205) 682-7000 Phone
(205) 682-7005
Fax

www.shelbyed.k12.al.us



Lewis Brooks, Ed.D.
Superintendent

August 27, 2026

Alabama Association of School Boards
Dr. Chad Holden, Executive Director
43 South Jackson Street
Montgomery, AL 36104

Dear Dr. Holden:

On behalf of my fellow Shelby County Schools board members, Dr. Ji Ji Davis, Ms. Peg Hill, and Mr. Billy Holliday, it is my pleasure to offer this letter of endorsement for the nomination of our Board President, Mr. David Bobo, as the District 5 Director.

Board Members

David Bobo,
President

Amber Polk,
Vice President

Dr. Ji Ji Davis

Peg Hill

Billy Holliday

Our board is in complete agreement that Mr. Bobo would make an excellent leader for District 5. He leads our board so well with his calm demeanor and eagerness to serve our own school system. We know he will carry this willingness and positive attitude into any responsibilities and duties required for District 5. Mr. Bobo is very organized and meticulous with details. He is a forward-thinking individual, and stays abreast of the issues that concern students and parents in this day we are living. Most importantly, his decisions are always driven by "what is best for students". We believe all of these things will help him serve District 5 well in the future.

In addition, we would feel honored if able to host any District 5 meetings at our very own Shelby County Schools' facilities! We are so proud of our school system and would be happy to welcome our neighboring school boards to our centrally located Instructional Services Center in Alabaster and its spacious Shelby Room or any of our other beautiful schools.

Finally, I would be remiss if I didn't mention Shelby County Schools' great appreciation for outgoing District 5 Director, Mr. Derek Henderson, in this letter. He has done an awesome job, and we are thankful for his work! We know his leadership leaves a tremendous legacy to fulfill. However, we are confident AASB could rest easy with Mr. David Bobo at the helm. Shelby County Schools' Board of Education stands behind Mr. David Bobo and is confident you can do no better than his humble servant heart and supportive spirit!

Thank you for your consideration,

Mrs. Amber Polk
Vice President
Shelby County Board of Education

410 East College Street
Post Office Box 1910
Columbiana, AL 35051

(205) 682-7000 Phone
(205) 682-7005
Fax

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AASB's School Board Member Academy Progress Report

Course	Date	Type	Hours
1 2017 Mistakes NOT to Make in Special Education - Webinar	Apr 13, 2017	Webinar	1.50
2 2017 School Funding Workshop (External Trainer)	May 18, 2017	Whole Board Training	1.00
3 2017 Summer Conference - Orange Beach	Jun 16, 2017	Conference	7.00
4 2017 Education Learning Labs Bonus Session - Orange Beach	Jun 17, 2017	Conference	1.50
5 2016-17 (1 hour) Whole Board Training (appointed after training)	Jun 30, 2017	Waiver	0.00
6 2017 Effective Boards and Relationships Orientation - Birmingham	Jul 21, 2017	Orientation	6.00
7 2017 Roles and Responsibilities Orientation - Birmingham	Jul 22, 2017	Orientation	8.00
8 2017 Leadership for Community Engagement - Montgomery	Oct 01, 2017	Conference	6.00
9 2017 Communication Workshop (External Trainer)	Nov 16, 2017	Whole Board Training	1.00
10 2017 Annual Convention - Birmingham	Dec 07, 2017	Conference	8.00
11 2018 State Report Card Training Workshop (External Trainer)	Feb 15, 2018	Whole Board Training	1.00
12 2018 NSBA Convention - San Antonio	Apr 07, 2018	Conference	3.00
13 2018 Summer Conference - Orange Beach	Jun 15, 2018	Conference	7.00
14 2018 Leadership for Creating Positive Climate and Culture	Sep 30, 2018	Conference	6.00
15 2018 Annual Convention - Birmingham	Dec 06, 2018	Conference	3.00
16 2019 Accreditation/SEL Workshop (External Trainer)	Mar 21, 2019	Whole Board Training	2.00
17 2019 NSBA Convention - Philadelphia	Mar 30, 2019	Conference	3.00
18 2019 Summer Conference - Orange Beach	Jun 14, 2019	Conference	7.00
19 2019 Fall District 5 Meeting - Birmingham	Sep 03, 2019	District Meeting	1.50
20 2019 Annual Convention - Birmingham	Dec 05, 2019	Conference	8.00
21 2020 Special Education Legal Issues Workshop (External Trainer)	Feb 20, 2020	Whole Board Training	2.00
22 2020 Fall District 5 Meeting - Virtual	Sep 01, 2020	District Meeting	1.50
23 2020 Leadership for Community Engagement Conference - Montgomery	Oct 04, 2020	Conference	6.00
24 2020 Virtual-Annual Convention - Virtual	Dec 04, 2020	Conference	5.00
25 2021 Cultural Responsiveness Workshop (External Trainer)	Apr 15, 2021	Whole Board Training	2.00
26 2021 Summer Conference-Morning Sessions - Gulf Shores	Jun 18, 2021	Conference	6.00
27 2021 Annual NSBA Convention ONLINE	Jun 30, 2021	Conference	3.00
28 Better Conversations (External Trainer)	Sep 23, 2021	Whole Board Training	2.00

Course	Date	Type	Hours
29 2021 Leadership for Creating Positive Climate and Culture - Montgomery	Oct 17, 2021	Conference	3.50
30 2021 Annual Convention-Morning Session - Birmingham	Dec 02, 2021	Conference	8.00
31 2022 Summer Conference-Morning Sessions - Orange Beach	Jun 17, 2022	Conference	6.00
32 2022 Fall District 5 Meeting - District 5 Meeting	Aug 30, 2022	District Meeting	1.50
33 2022 Handling Parental Challenges to Class Materials - Webinar - Group Registration	Sep 29, 2022	Webinar	1.00
34 2022 Leadership for Academic Achievement - Montgomery	Oct 02, 2022	Conference	3.00
35 2022 Annual Convention - Birmingham	Dec 01, 2022	Conference	8.00
36 Working as a Collective Team (External Trainer)	Apr 13, 2023	Whole Board Training	3.00
37 2023 Summer Conference-Morning Sessions - Gulf Shores	Jun 16, 2023	Conference	6.00
38 2023 Fall District 5 Meeting - District 5 Meeting	Sep 14, 2023	District Meeting	1.50
39 2023 Leadership for Community Engagement - Montgomery	Oct 01, 2023	Meeting	6.00
40 2023 Annual Convention - Birmingham	Nov 30, 2023	Meeting	8.00
41 Career & Technical Education (External Trainer)	Apr 05, 2024	Whole Board Training	2.00
42 2024 Summer Conference - Gulf Shores	Jun 28, 2024	Conference	7.00
43 District Meetings 2024	Sep 04, 2024	District Meeting	1.50
44 2024 Winter Convention	Dec 07, 2024	Conference	8.00
45 Facilitative Leadership (External Trainer)	Feb 12, 2025	Whole Board Training	2.00
46 Summer Conference	Jun 22, 2025	Conference	7.00
47 Leadership for Academic Achievement	Oct 06, 2025	Conference	6.00
48 2025 Winter Convention	Dec 06, 2025	Conference	8.00
49 2025-26 Pillars of Effective School Board Leadership (External Trainer)	Mar 30, 2026	Whole Board Training	2.00
50 2026 Summer Conference	Jun 22, 2026	Face-to-Face	7.00
Total of Hours (as of Jul 06, 2026)			215.00

Total hours this year: 23.00

Orientation Requirement Met: (Yes)

Total attended conferences (as of Jul 06, 2026): 50

Total number of courses attended this year: 4

Levels Achieved	Description	Year
Academy Achievement Level 1	Requires 25 hours	2018
Academy Achievement Level 2	Requires 50 Hours	2018
Academy Achievement Level 3	Requires 75 Hours	2020
Academy Achievement Level 4	Requires 100 Hours	N/A

Core Courses Attended	Count
Effective Boards and Relationships Orientation	1

Leadership for Academic Achievement	2
Leadership for Community Engagement	3
Leadership for Creating Positive Climate and Culture	2
Leadership for Developing a Highly Effective Staff	0
Leadership for Financial Accountability	0
Leadership for Policy and Planning	0
Roles and Responsibilities Orientation	1
Lifetime core courses attended (as of Jul 06, 2026)	9
Total Core Courses attended this year	1

Master level which requires 15 hours including one core curriculum course in a training year. You have earned this level in these years:

You have reached Academy Achievement Level 3. To reach Academy Achievement Level 4, you need leadership for developing a highly effective staff core course , you need leadership for financial accountability core course , you need leadership for policy and planning core course