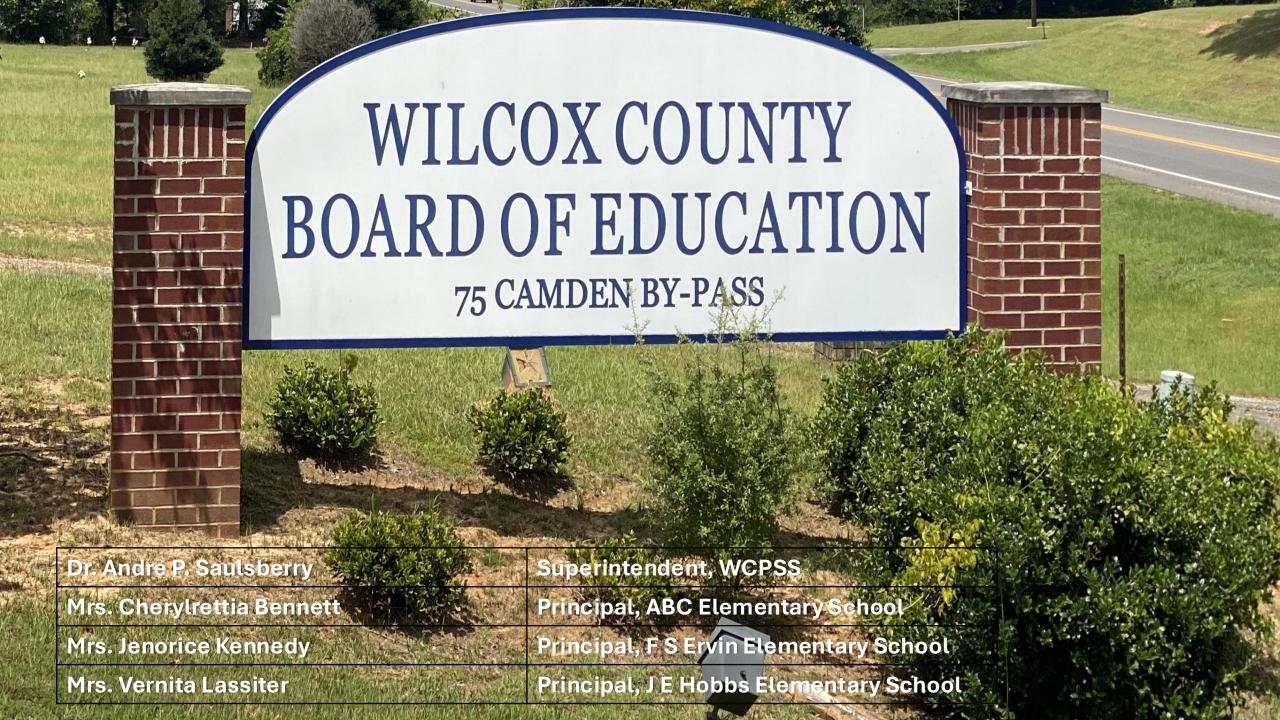


"Where Challenges Become Opportunities"









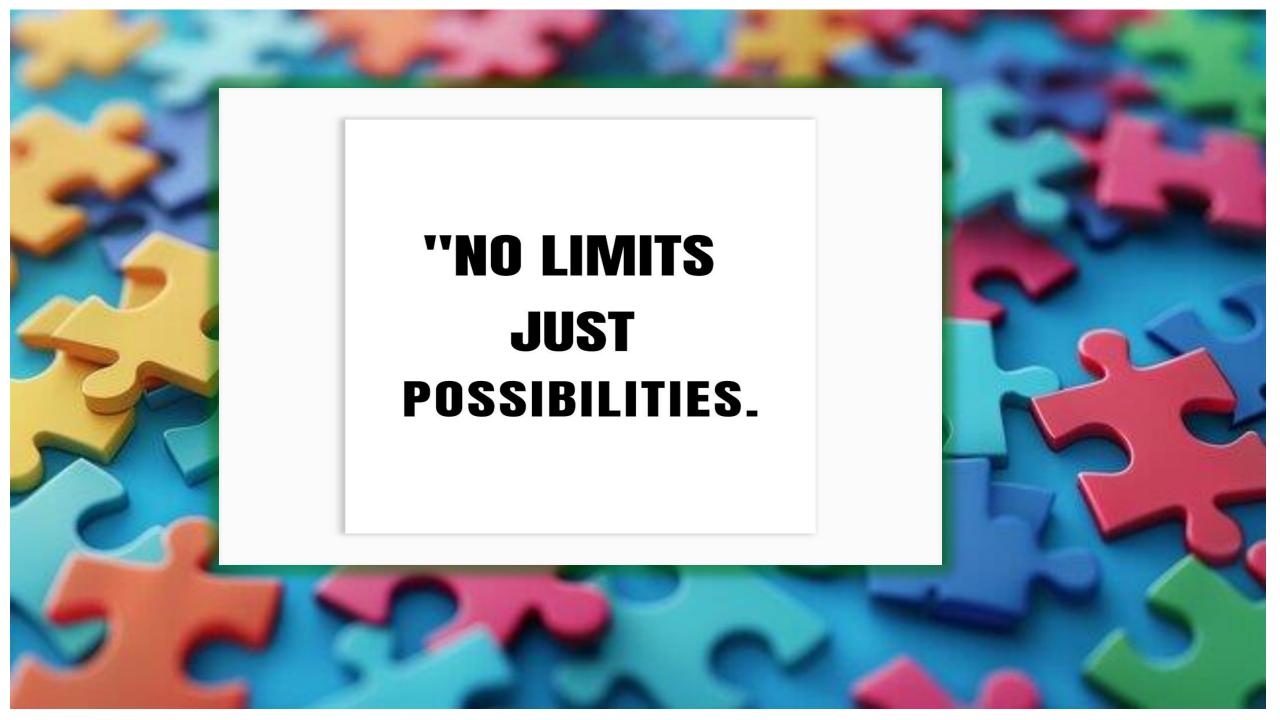












Recognizing Barriers as Opportunities



- Under-funding/limited resources
- Teacher shortages and retention problems
- > Transportation and distance issue
- Poverty and socio-economic challenges
- Academic opportunities





Turning Possibilities into Action

Starting Early: Prekindergarten & HIPPY Program	 Early exposure to literacy, numeracy, and social skills HIPPY collaborates with parents in education, while Head Start and Pre-K provide organized settings for children to build crucial socialemotional skills like collaboration, self-regulation, and resilience.
Principal as Instructional Leader of an Instructional Team	 LETRS (Science of Reading) Trained Two principals previously served as reading coaches All K-3 teachers in Wilcox have completed LETRS training, ensuring consistent literacy instruction practices. Faculty and staff participate in focused retreats to analyze data and align plans with school goals.

Turning Possibilities into Action...Continued

Stable, Rooted, and Trained Faculty and Staff	 Focused on attracting teacher candidates who are committed to developing long-term careers in the education system. Even if a candidate's college degree is in another field, they can gain the necessary training and experience on the job to earn their teaching certificate. Targeted professional development, with frequent planning and next steps ACAP Blueprints, Instructional Support Tools, & Proficiency Scales

Turning Possibilities into Action...Continued

Small Schools, Extra Help	 Third-grade enrollment included 12 students at ABC Elementary, 21 at F.S. Ervin Elementary, and 41 at J.E. Hobbs Elementary. At ABC and J.E. Hobbs, Governor's Turnaround School designation provided extra personnel to better support student learning. At F.S. Ervin, even without turnaround funding, leaders created an additional ACAP-focused class period to give students more opportunities for success.
Community Involvement	 Buy-in from staff, parents, community, stakeholders, and parents Parents wrote encouraging notes for their children, displayed on school walls. Community leaders and athletic coaches promoted academic excellence during morning announcements. Local businesses provided gift certificates to recognize teachers, and the PTO motivated students with ice cream treats and special fun days.

Reframing Barriers as Possibilities

School	2022-2023	2023-2024	2024-2025
ABC	60%	88%	92%
FSE	75%	90%	97%
JEH	61%	89%	95%

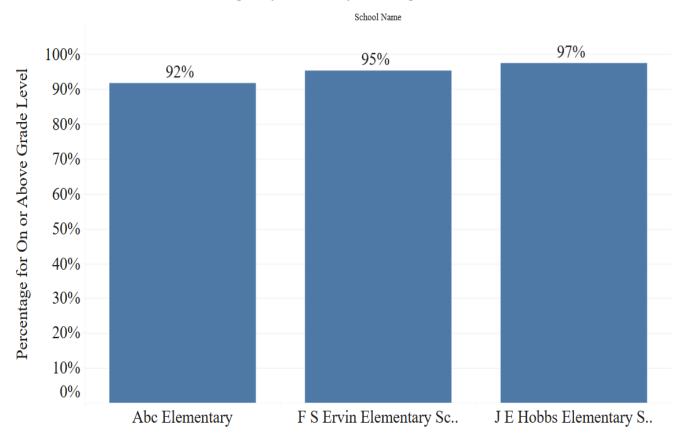
Commit to Possibilities

THE STATE OF THE S	% Free Lunch	Percentage On or Above Grade Level
2023	94%	64%
2024	94%	89%
2025	91%	96%

Inspire, Empower, Achieve

Underdog Wilcox County Scores Near the Top in Reading

% On or Above Grade Level in Reading vs System Poverty Percentage, Grade 03, 2025



% Scoring At or Above Reading Benchmark vs System Poverty Percentage, Grade 03, 2025

