



# ALABAMA STATE DEPARTMENT OF EDUCATION

*Office of Teaching and Leading*

*(Educator Background Reviews & Misconduct, Educator Assessment, Educator Certification, Educator Preparation,  
Educator Recruitment & Retention, Teacher Mentoring)*

*Mrs. Shavon Harris, Director*

*Dr. Kelly Stanton, Administrator*

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# HELPFUL INFORMATION

Supports we provide to LEAs

Where to Find Us?

[www.alabamaachieves.org](http://www.alabamaachieves.org) ➡ Teachers & Administrators ➡  
Teacher Center ➡ Teacher Certification

Certificate Search

<https://tcert.alsde.edu/Portal/Public/Pages/SearchCerts.aspx>



# CERTIFICATION APPROACHES

## 3 TYPES

LEA REQUESTED

COLLEGE REQUESTED

SELF-SUBMITTED

## MOST UTILIZED APPROACHES

ADDITIONAL TEACHING FIELD

ALABAMA STATE-APPROVED PROGRAM

CERTIFICATE RECIPROCITY

EMERGENCY CERTIFICATE/CAREER AND TECHNICAL  
TEMPORARY

PROVISIONAL CERTIFICATE IN A TEACHING FIELD



# EMERGENCY CERTIFICATE

(LEA REQUESTED)

- Is valid from July 1 to June 30 for two consecutive scholastic years and can be reissued once for an additional two consecutive scholastic years.
- May be issued in no more than two teaching fields and/or areas of instructional support.
- Will not be issued for computer science, driver and traffic safety education, school psychometry, school psychology, speech-language pathology, or any special education teaching field, including gifted.
- Will not be issued to an individual who holds a valid Alabama Professional Educator or Professional Leadership certificate.
- Can be issued to an individual who held an Emergency Certificate prior to the 2019-2020 scholastic year. Emergency Certificates issued before the 2019-2020 scholastic year were voided.
- **It is strongly encouraged that while the initial Emergency Certificate is held, the LEA/eligible nonpublic/private school works with the individual to begin a path that leads to professional certification. Changes went into effect during the 2019-2020 school year. Several individuals are reaching their four-year cap but have not met any additional requirements.**
- Ala. Code §16-23-3(e) (1975), "time served as a teacher pursuant to an emergency certificate shall not be counted in determining continuing service status pursuant to Section 16-24-2."

# CAREER & TECHNICAL TEMPORARY CERTIFICATE

(LEA REQUESTED)

- Is valid from July 1 to June 30 for two consecutive scholastic years and can be reissued once for an additional two years.
- May be issued in no more than two technical education program areas or health science.
- Will not be issued to an individual who holds a valid Alabama certificate.
- Can be issued to an individual who held a Career and Technical Temporary Certificate prior to the 2019-2020 scholastic year. Any Career and Technical Temporary Certificates issued prior to the 2019-2020 scholastic year were voided.
- **It is strongly encouraged that while the initial Career and Technical Temporary Certificate is held, the LEA works with the individual to begin the Degree Equivalent Certificate Approach. Changes went into effect during the 2019-2020 school year. Several individuals who are reaching their four-year cap but have not met any additional requirements.**
- Ala. Code §16-23-3(e) (1975), "time served as a teacher pursuant to an emergency certificate shall not be counted in determining continuing service status pursuant to Section 16-24-2."

# CHANGES TO POSITIVELY IMPACT THE TEACHER SHORTAGES

- Temporary Special Education Certificate
- Removal of testing requirement for individuals applying based on certificate reciprocity
- GPA requirement changed from 2.75 to 2.50
- Renewal requirements suspended for 2022, 2023, and 2024
- Expanded options to allow any area of education degree for advanced pay
- Removed experience requirement for some certification approaches
- TEAMS Contracts
- Hired 2 new state recruiters

# CURRENT TEACHER SHORTAGE AREAS

- Early Childhood Education
- Elementary Education
- Collaborative Special Education
  
- Mathematics
- Science
- Computer Science
- English Language Arts
- Career and Technical Education
- Speech or Language Impairment

# CONTACT INFORMATION

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Phone number - 334-694-4557

[www.alabamaachieves.org](http://www.alabamaachieves.org)  Teachers &  
Administrators  Teacher Center   
Teacher Certification

