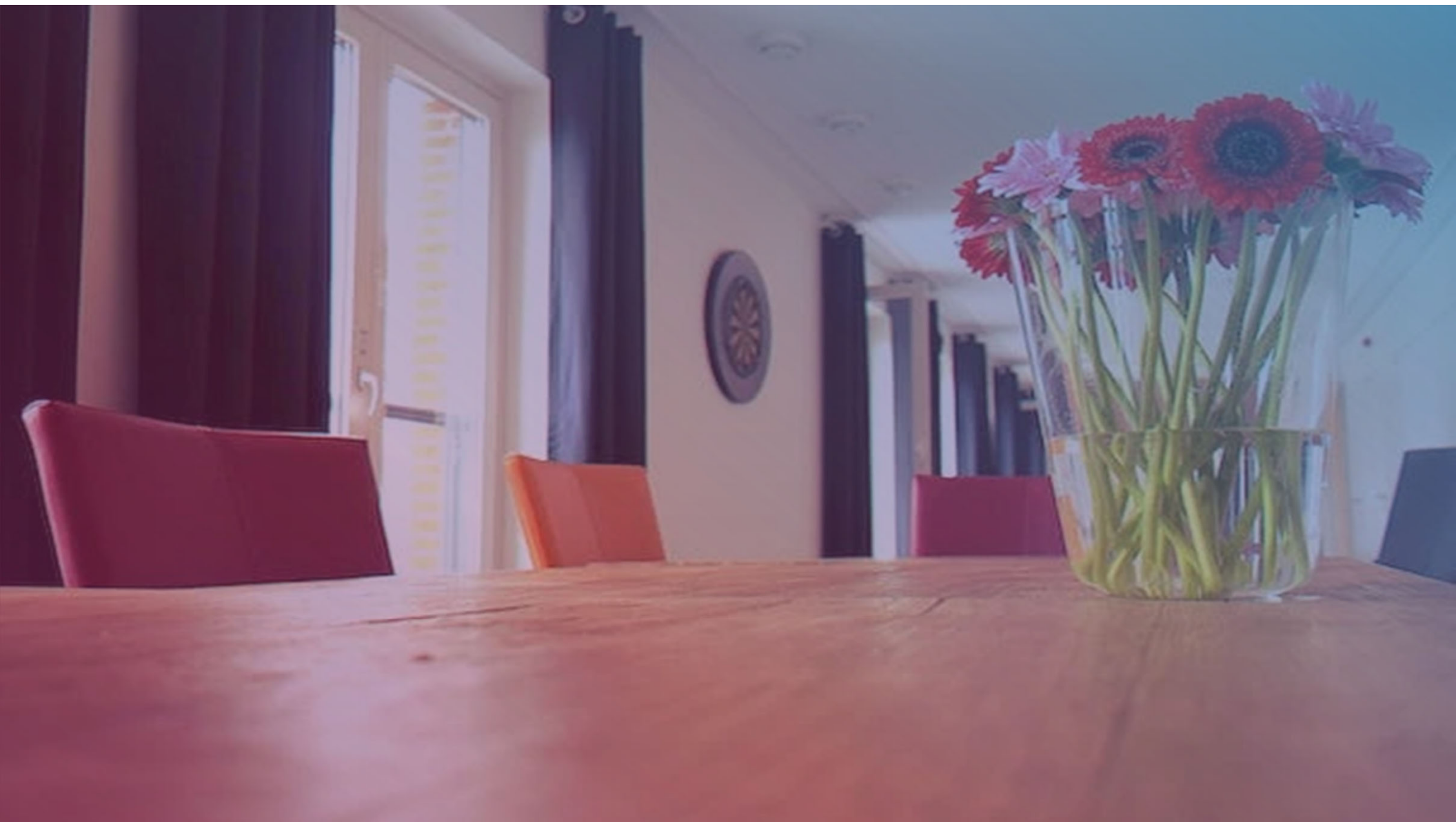


How Can Professional Learning Be Used as a Power Tool?



A photograph of a hallway with a vase of flowers on a table in the foreground. The hallway is dimly lit, with a door and a circular wall decoration visible in the background. The foreground shows a wooden table with a clear glass vase containing several flowers. The overall tone is calm and reflective.

How are you feeling as we enter this space?

What's bringing you joy?

How are you prioritizing your well-being, so you can do the same for those you serve?

**How are you feeling
as we enter this
space?**



**What's bringing you
joy?**

**How are you
prioritizing your well-
being, so you can do
the same for those
you serve?**



**We are
entrusted
with
stewarding
parents most
precious
offerings,
their children.**

High-Quality Professional Learning



**My
Sphere of
Influence**

Time

Money

Resources

Our WHY for Professional Learning

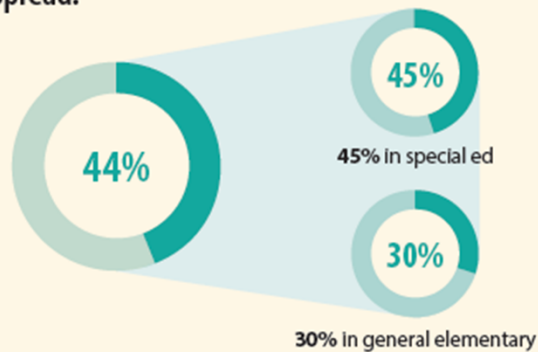
*Actions to Achieve Academic Excellence for
Each and Every Student*



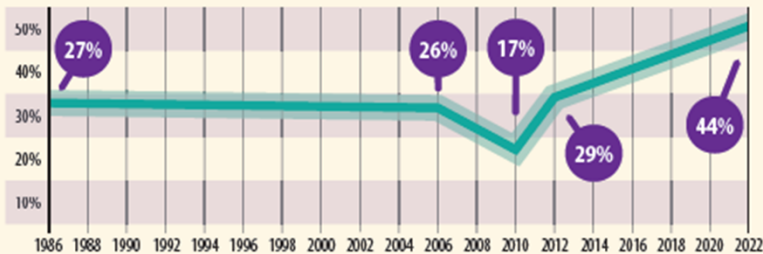
CURRENT TRENDS

Turnover is widespread.

44% of U.S. public schools report teaching vacancies.¹



More teachers intend to leave than ever before.²



PROFESSIONAL LEARNING CAN HELP



Yes, compensation matters.

Teachers are **31%** more likely to stay in districts with the highest salaries.⁶

Teachers of color ranked professional learning and leadership development as the best strategies for teacher retention – much more important than salaries.⁴

More professional development and support:

41%

More leadership opportunities:

41%

Higher salary:

22%

Teachers of color also rank these strategies for learning and growth highly:⁵

28%

Ensure new teachers of color serving high-need students receive adequate support.

25%

Provide more time for teacher collaboration.

24%

Increase teachers' say in policy decisions.

23%

Provide more training on effective classroom management strategies for all teachers.



**High-quality
professional
learning is a
recruitment and
retention tool.**

**There are promising
practices for the
future of
professional
learning.**



**My
Sphere of
Influence**

Time

Money

Resources

Peer-to-peer coaching

Professional Learning

On-the-go

Personalized learning
goals and plans





Call to Action



- *Strategic Plan
- *Board Governance
- *Policy

THANK YOU

Today's Optimistic
Closing



Stay Connected!



Leilani Scott



Leilani Pitolo Scott



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